**St Neot Primary School and Nursery SEN Teaching Assistant**

**Person Specification**

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|  **Job title**  | SEN Nursery Assistant  |
| **Grade:**  | C  |
| **Line manager:**  | SENCo  |

**Essential Qualifications**

Nursery/Primary School experience.

**Desirable Qualifications**

NVQ or similar Teaching Assistant Qualification (or willing to undertake qualifications)

**Desirable Experience**

Experience of working with pupils with Special Educational Needs and general Teaching Assistant experience.

**Desirable Knowledge and skills** (Personal Statement)

The ability to

1. Establish and maintain a positive relationship with a Special Needs Pupil

2. Use own initiative to adapt and create activities for SEN pupil

3. Assess and record the progress of pupils’ learning

4. Demonstrate a commitment to safeguarding and equal opportunities

5. Encourage child in developing self-esteem and respect for others

6. Deploy a range of effective behaviour management strategies successfully

7. Work as part of a team or on own initiative

8. Use ICT to advance pupils’ learning, and use common ICT tools for their own and pupils’ benefit.

**Commitment** (Personal Statement and interview)

Demonstrate a commitment to:

a. equalities

b. promoting the school’s vision and ethos

c. relating positively to and showing respect for all members of the school and wider community

d. ongoing relevant professional self-development

e. safeguarding and child protection

N.B. Candidates who apply for this post will be asked to write a personal statement to show how they meet the selected criteria.